
CURRICULUM VITAE

A. PERSONAL DATA

FULL NAMES : McLove Phulusa Kamba
PROFESSION : Business Consultant/Trainer
NATIONALITY : Malawian
LANGUAGES : English & Chichewa
SEX : Male
DATE OF BIRTH : 31st December, 1953
MARITAL STATUS : Married
CONTACT DETAILS : McLove Phulusa Kamba
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B. KEY QUALIFICATIONS

Mr. Kamba, has twenty years experiences in Micro, Small and Medium Enterprises (MSME) consultancy and training, Project Design, Appraisals, Implementation, Monitoring and including Accounting, Management and Administration.

He also has fourteen years experiences in the implementation, management and administration of the Technical, Entrepreneurial and Vocational Education and Training (TVET) system in Malawi. Mr. Kamba has six years of Management Accounting and Financial Accounting work experience at Malawi Railways and Christian Service Committee respectively.

C. ACADAMIC & PROFESSIONAL QUALIFICATIONS

1. **Master of Science in Leadership and Change Management:** Leeds Metropolitan University, Faculty of Business and Law (UK) 2013.

Passed the following course modules: -

Strategic Management, Corporate Finance, Implementing Strategic Change, Leadership-Self and Creating Future, Advanced Project Management, The Board- the Executive and Good Governance, Personal Development Planning, and Research Methods & Work Based Project

2. **Certificate in Women Entrepreneurs and Rural Tourism**, Golda Meir, Mount Carmel International Training Centre, Haifa – Israel, 19th April to 16th May 1993.
3. **Certificate in Small Industry Promotion in Developing Economies**, The National Institute of Small Industry Extension Training, Yousufgud, India, 16th Sept. to 8th Dec. 1987.

Covered the following subjects:

Policy development, Programs and Institution Support, Identification and analysis of industries, Product identification and feasibility analysis, Entrepreneur development, Promotion of Industries (**Agro, Hospitality, Chemical and Leather based industries**).

- 4 **Part 1 of Institute of Financial Accountants. UK. 1978. Modules passed:-**

Accounting 1, Commerce, and Elements of English Law

D. SELECTED SHORT COURSES ATTENDED

- **Advanced Project Management.** -Peak ford Management Consultant-South Africa 2012
- **Public Procurement Procedures.** The Office of Director of Public Procurement - Sunbird Livingstonia Beach – 2012
- **Job analysis and evaluation training** - HR Productivity Services Private Limited. Zimbabwe. TEVETA Office, 21st to 23rd February, 2007
- **Training Needs Analysis** - Management and Organization Development Association (MODA, Sunbird Hotel, Mzuzu), to 5th May 2006 2nd
- **Participatory Impact Monitoring and Evaluation**
GOPA Worldwide – Consultants – Lilongwe Hotel, 27th to 28th May 2004.
- **Performance Management and Appraisal** - Mpemba Staff Development Institute, 22nd to 26th April 2002

- **Entrepreneurship Development** - Entrepreneurship Development Institute (EDI) of India. Two weeks course - Blantyre-1995

- **Micro, Small and Medium Enterprises (MSME) Business Advisory**
Development of Malawian Enterprises Trust (DEMAT)- October to December 1980

E SELECTED CONFERENCES AND SEMINARS PARTICIPATED

- **International Vocational Education and Training Association (IVETA)**, Malawi
Theme: Human Resource Development for Poverty Eradication, **Venue** - Sunbird Nkopola Lodge, Mangochi, Malawi, 21st to 24th August, 2012

- **Consultative workshop on TVET requirements:** Malawi National Commission for UNESCO - Crossroads Hotel. - 12th to 20th April 2010.

- **International Workshop on Leadership and Management in Training Institutions**, - Commonwealth Association of Polytechnics in Africa (CAPA) Dar-Es-Salaam, Tanzania - 25th to 29th May 2009

- **Conference on Reform of Technical and Vocational Education and Training (TVET)**, **Theme:** Regulatory Instruments for Quality Assurance of TVET,
- Gaborone, Botswana.- 4th to 6th August, 2003.

F. WORK EXPERIENCE

January – December 2017: Part time Lecturer
Skyways University

Mr. Kamba was Part-time lecturer in Finance at Mzuzu Campus.

June 2014 – Sept. 2015: Programme Manager
Sonda Youth and Community Development Program

In addition to the Programme management responsibilities, Mr. Kamba was responsible for day to day running of the Community Vocational Training Centre. Acted as a curriculum leader and resource manager ensure internal quality assessment and assurance mechanisms are working effectively. Coordination of lecturers activities to guarantee that high standard of teaching and learning is maintained. He also provided back up lecture in Entrepreneurship Development.

April 2001 – Aug. 2013: Regional Manager
Technical, Entrepreneurial, Vocational Education and Training Authority (TEVETA)

As Regional Manager Mr. Kamba provided overall leadership, guidance and direction in the development and implementation of sound learning materials and Training of Trainers (TOT) programmes related to testing of curricula; facilitating the generation and monitoring of standards and other strategic issues; liaising with the Private and Public sector on all matters pertaining to employee training and the management and execution of Apprenticeship Training; establishing strong linkages between the TEVET Providers, Sector Advisory Committees, Trade Advisory Committees, and other TEVET Stakeholders: collect, and analyze documentation and dissemination of TEVET related information.

On the whole, the position was responsible for general management of Technical and Vocational Education and Training functions at regional level, such as technical, financial, human resource and administration as well as public relations.

**Oct. 1980 – March 2001: Senior Business Consultant
Development of Malawian Enterprise Trust**

(DEMAT)

Mr. Kamba main duties included design and delivery of training in Entrepreneurship development and Business Management covering among others modules: financial management, marketing and market research, customer care, project identification, feasibility studies and project proposal preparation, credit management, group dynamics, Cooperative formation and Leadership training. He also provided one-on-one business advisory service and supervised Business Promotion Consultants and administrative staff at a Sub Region.

Selected consultancies assigned to:

> **Malawi Union of Savings and Credit Cooperative (MUSSCO).**

Conducted training in Leadership for SACCO members drawn from the Northern Region branches. At Mphaso Motel in 2000

> **Dwangwa Small Holder Sugarcane Growers Cooperative (DSSGC)**

Conducted Training Survey, Designed and implemented training in; Business start-up, Business management, and Farmer Organization Development and Management for Cooperative members. At Dwangwa Sugarcane Growers Cooperative Offices, 1997 for six months running.

> **Malawi Building Construction Training Association (MABUCTA)**

Conducted training in Financial Management for its members. At Multi-Country Post and Telecommunications Training Centre (MCPTC, in 1993)

> **Road Transport Operators Association.**

Conducted training in Transport management for Road Transport Association members drawn from the Southern Region. At Mount Soche Hotel in 1993.

> **Ministry of Agriculture.**

One of 5 Consultants from DEMAT, SEDOM, MBS, and ADMARC that made a team to conducted training in Record keeping, Financial management, Agriculture Crop Produce Marketing & Storage and Crop produce Quality Control. Training was conducted for Private Produce Traders in all the 8 Agriculture Development Divisions each year from 1991 to 1993. This was the World Bank project.

> **CCAP Blantyre Synod (Women Empowerment Project)**

- Conducted training in Business Start-up and Business management for Women drawn from all Blantyre Synod Presbyterians. At Chigodi Women's Training Centre.
- Conducted training in Group Dynamics and Leadership in all 18 Presbyterians and monitoring the group businesses. In 1991a six months consultancy period project.

> **CADECOM - DEDZA. (Women Empowerment)**

Conducted training in Business management and Soap making for Women Groups under Dedza Diocese Catholic Development Commission of Malawi. At Dedza Town Community Hall in March 2001.

> **Concern Universal - Dedza.**

Conducted training in Entrepreneurship for Women Farmer Groups at Lobi and Malirana under Dedza Concen Universal Food Security Program. In 1991 & 1992.

***Jan.1979 September1980: Senior Accountancy Assistant
Christian Service Committee***

MR. Kamba was responsible for maintaining books of accounts, analysis of local and international donor projects accounts and assisting the treasurer preparation donor projects reports, and annual financial reports.

***June 1974 December 1978: Costing & Budgetary Control Clerk
Malawi Railway***

Mr. Kamba was in the Management accounts department responsible for costing, budgeting, budgetary control, and preparation of management accounts.

G. CONSULTANCY.

***MALL INDUSTRY DEVELOPMENT & ENTERPRISE MANAGEMENT
CONSULTANTS***

Small Industry Development & Enterprise Management Consultants (SIDEM) registered on 16th August, 2017, by Malawi Government under **registration number MBRS 1025263 – ISIC code. S-96-960-960001** and wholly owned by Malawian where Mr. McLove Kamba is founder and partner. Aware that Small Industries or enterprises occupy a significant and distinct place in the economic development of Malawi and in the light of the contribution of this segment of the industrial sector to the social and economic development, and the distinctive roles that the small industry/enterprise curved for themselves like: a) relatively small capital requirement per work place in comparison to large industries, leading to greater employment generation b) Utilization of local resources, skills, entrepreneurship, and producing goods for meeting local needs as well. This inspired SIDEM to explore the productive potential of Malawians to set up, expand, and modernize small and medium industries and services through provision of entrepreneurial, technical and management, advisory and training consultancies.

H. ADDITIONAL COMPETENCIES

- Excellent Communication and Presentation Skills
- Excellent skills in organizing meetings, workshops and seminars
- Comfortable with Microsoft word, excel and Power point

H. CIVIC ACTIVITIES

- **Tikondane People Living Positively (NGO).**
Board member. 2009 to 2011
- **Mzuzu Lions Club**
Positions held:
Member – 2005 to 2016
–Secretary 2014 to 2016.
– Education Director 2006 to 2008.
- **Mzuzu Technical College**
–Member 2007 – 2013 Board member
–Chairman of Audit, Finance and Administration Subcommittee – 2012 - 2013
- **Livingstonia Technical College**
–Board member - 2010 – 2013
- **Mzuzu Golf Club (1955).**

Positions held:

- ___ -Club President- 2009/2010 and 2010/2011
- Bar- Director- 2008
- Member – 2005 to 2015

▪ **Sonda Technical and Vocational Institute**

Positions held:

- Member- 2011 to 2013
- Member – 2016 to 2020 March
- Chairman of Audit, Finance and Administration Subcommittee – 2018 to March 2020.

▪ **Viyele Primary School**

Position held:

- School Management Committee member – 2018 to 2019

▪ **Enyezini Vocation Training Center**

- Board member – From January 2020 - 2025

I. REFEREES:

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The Executive Director

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